

Lehmann&Voss&Co. KG · Postfach 30 34 24 · 20311 Hamburg

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To our business partners

Your sign

Your message from

Our sign

Extension

date

HR/ER

(040) 44197-

260

September
2025

Information on Sustainability, Code of Conduct and Compliance

Dear Sir or Madam

We regularly receive enquiries on the topics of **sustainability, code of conduct and compliance**, which we would like to answer in a standardised manner below:

We firmly believe that companies have a responsibility to align their business activities with **internationally recognised principles of sustainable development**. This conviction shapes both our strategic direction and our day-to-day operations. Together with our business partners, we want to actively work on implementing and further developing these principles - based on **transparency, integrity and trusting cooperation**.

The **LEHVOSS Group** has been a signatory to the [UN Global Compact](#) since December 2017 and is thus committed to the ten principles in the areas of **human rights, labour standards, environmental protection and anti-corruption**. In addition, we actively support the 17 Sustainable Development Goals (SDGs) of the United Nations and participate in corresponding cooperation projects.

As a company in the chemical industry, we also follow the guidelines of the global [Responsible Care Initiative](#), continuously fulfilling our responsibilities in the areas of **safety, health and the environment**.

The LEHVOSS Group operates in accordance with its own [LEHVOSS Code of Conduct](#), supplemented by a [Declaration of Principles on Human Rights and the Environment](#), which describes our **due diligence obligations in the supply chain**. With our [Business Partner Code of Conduct](#), we define clear requirements as the basis for responsible and successful cooperation. We expect our business partners to comply with this code and to pass on the requirements along the value chain.

We communicate our **sustainability performance and progress** transparently on our [website](#). This includes our **greenhouse gas footprint** and our participation in the [EcoVadis](#) assessment platform, where we have been able to continuously improve our rating in recent years. You can also find our current **supplier profile** on the [IntegrityNext](#) and [SupplierAssurance](#) platforms.

Our **environmental management system** has been certified **in accordance with DIN ISO 14001** since September 2021. Further information on this and other [certifications](#) can also be found on our website and on the websites of our subsidiaries.

In 2024, we carried out a comprehensive **materiality analysis in accordance with CSRD/ESRS** and derived a strategy, targets and measures for the material impacts, risks and opportunities. We expect to publish the corresponding **sustainability report** based on **CSRD** for the 2024 calendar year in September 2025.

Further relevant information on the topic of [sustainability](#) can be found on our website. If you have any further questions, please do not hesitate to contact us at sustainability@lehvoss.de

Yours sincerely

Lehmann&Voss&Co KG



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Head of Legal & Sustainability



ppa. Dr Eric Richter
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Sustainability Manager

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