



## Responsible Care

The protection of health, safety and the environment is important to us – the companies of the chemical and pharmaceutical industry. With our signature, we commit to the Responsible Care Programme and apply the following principles as our framework.

**We foster a responsible corporate culture** that safeguards the protection of health, safety and the environment.

**We view the safety of humans and the environment as a fundamental part of our responsibility.** We give special importance to the safety of our plants, processes and technologies. At the same time, we promote the continuous further development of product safety and the responsible handling of chemical substances along the entire value chain.

**We constantly expand our knowledge of products and processes,** especially concerning their potential impact on humans and the environment. Should risk assessments so require, we adapt our manufacturing and marketing processes to avoid health and environmental dangers. We take part in the preparation and implementation of workable, effective and risk-based laws and standards.

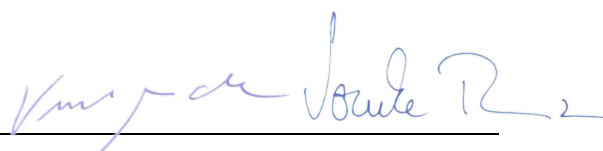
**We support our business partners** with information on the safe handling of our products along the entire value chain.

**We drive forward the dialogue with stakeholders,** address their concerns and expectations in a constructive manner, and communicate openly about our services and products. Transparency towards the public regarding products, processes and activities is a matter of course for us.

**We contribute to sustainability** by continuously improving products and processes and by developing innovative technologies and solutions for the challenges of society.

Hamburg, 27 November 2025

Lehmann&Voss&Co.

A handwritten signature in blue ink, appearing to read 'Klaus Voss', is written over a horizontal line.

Date and place

Company

Signature CEO