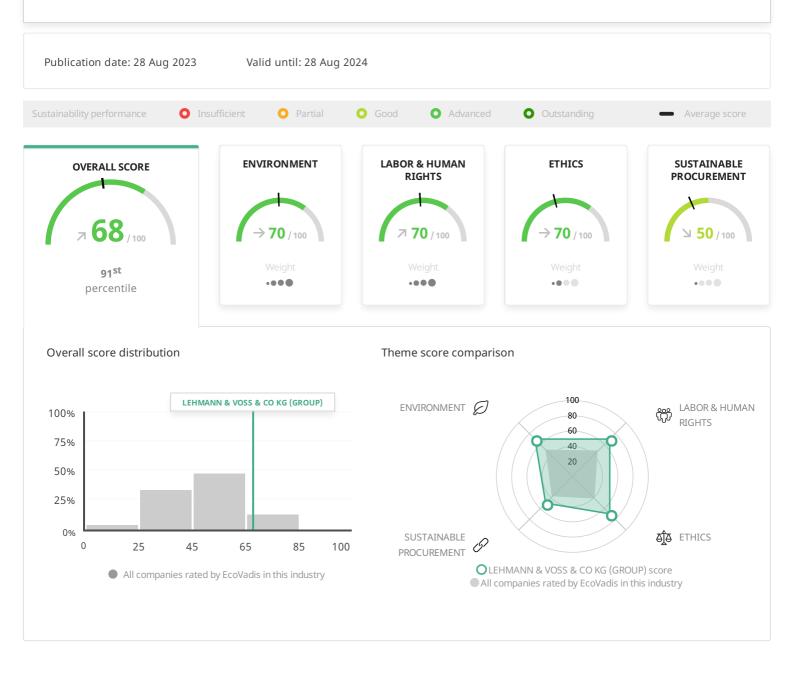
LEHMANN & VOSS & CO KG (GROUP)

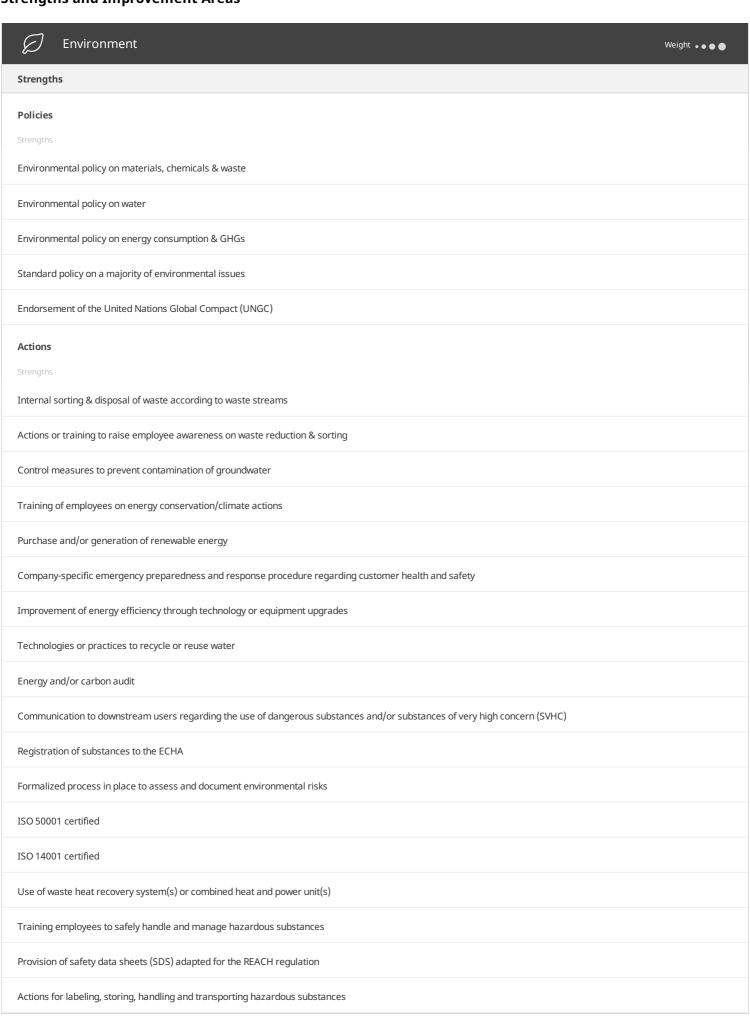
Hamburg - Germany | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in

EVID: HO306343





Strengths and Improvement Areas



Company awar	eness program for customers on health & safety issues associated with products/services	
Results		
Strengths		
Declares none	of the sites/operations located in or near biodiversity-sensitive areas (not verified)	
Гotal Scope 2 re	eporting value confirmed in supporting documentation	
Гotal Scope 1 re	eporting value confirmed in supporting documentation	
Reporting on to	tal amount of renewable energy consumed	
Reporting on total water consumption		
Reporting on to	tal weight of non-hazardous waste	
Reporting on to	tal weight of hazardous waste	
√ateriality ana	lysis in sustainability reporting	
Reporting on sc	ope 2 GHG emissions	
Reporting on sc	ope 1 GHG emissions	
Reporting on to	tal energy consumption	
Standard repor	ting on environmental issues	
mprovement	Areas	
Policies		
Priority	Improvement Areas	
Medium	Inconclusive documentation for policies on customer health & safety	
Low	No quantitative target on environmental issues	
Low	Inconclusive documentation for policies on air pollution	
Actions		
Priority	Improvement Areas	
Low	Declares measures on air pollution, but no supporting documentation available	
Results		
Priority	Improvement Areas	
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).	
Medium	The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.	
Medium	Some reporting on environmental issues is available for a partial scope only	



No information related to reporting on total weight of pollutants emitted to water



Provision of protective equipment to impacted employees

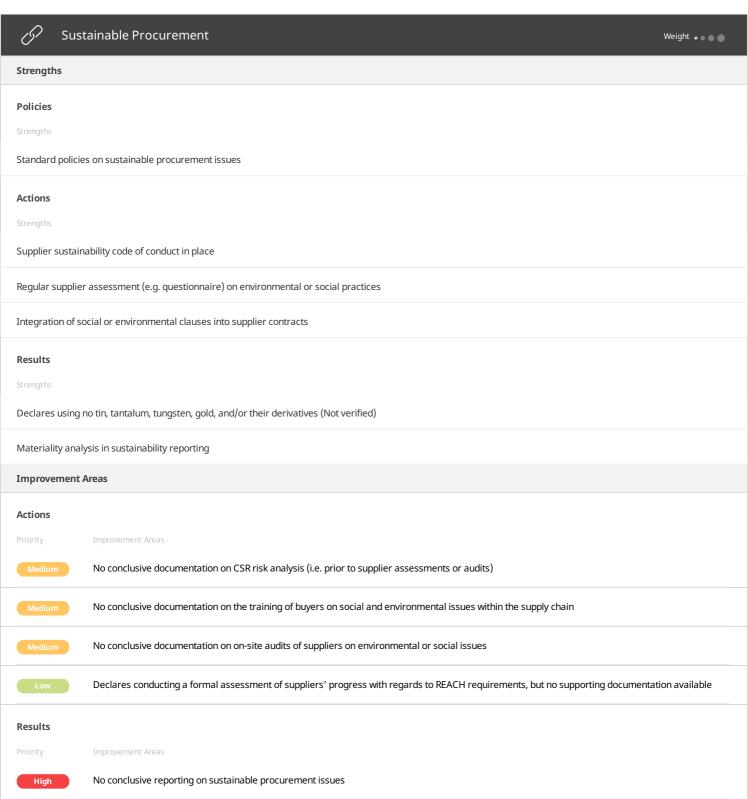
Employee health & safety risk assessment

Low Declares reporting on total weight of waste recovered, but no supporting documentation available			
COO Labor & Human Rights Weight • • • ●			
Strengths			
Policies			
Strengths			
Labor & human rights policy on diversity, equity & inclusion			
Labor & human rights policy on child labor, forced labor & human trafficking			
Labor & human rights policy on career management & training			
Labor & human rights policy on social dialogue			
Labor & human rights policy on working conditions			
Labor & human rights policy on employee health & safety			
Standard policy on a majority of labor or human rights issues			
Endorsement of the United Nations Global Compact (UNGC)			
Actions			
Strengths			
Equipment safety inspections or audits			
Employee health and safety emergency action plan			
Other actions to ensure good working conditions			
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)			
Compensation for extra or atypical working hours			
Collective agreement on diversity, discrimination and/or harassment			
Collective agreement on working conditions			
Collective agreement on employees' health & safety			
Grievance mechanism on discrimination and/or harassment issues			
Health and safety training for subcontractors working on premises			
Employee representatives or employee representative body (e.g. works council)			

Grievance mech	hanism on child labor, forced labor and/or human trafficking issues		
Regular assessı	ment (at least once a year) of individual performance		
Active preventiv	ve measures for stress and noise		
Regular employ	ree health check-up		
Provision of skil	ls development training		
Joint labor management health & safety committee in operation			
Setting of indivi	dual career plan for all employees		
Γraining of emp	oloyees on health and safety risks and best working practices		
Results			
Strengths			
Reporting on the	e percentage of women employed in relation to the whole organization		
Vlateriality anal	lysis in sustainability reporting		
Standard report	ting on labor and human rights issues		
Improvement	Areas		
Policies			
Priority	Improvement Areas		
Low	No quantitative target on labor and human rights issues		
Low	No quantitative target set on living wage		
Low	The scope of application of the living wage target is unclear		
Actions			
Priority	Improvement Areas		
Low	No information on ISO 45001 certification		
Low	No information on measures on living wage		
Results			
Priority	Improvement Areas		
Medium	Some reporting on labor and human rights issues is available only for a partial scope		
Low	Declares reporting on accident frequency rate, but no supporting documentation available		
Low	Declares reporting on accident severity rate, but no supporting documentation available		
Low	Declares reporting on average training hours per employee, but no supporting documentation available		

Agree Ethics Weight • ● ● ●
Strengths
Policies
Strengths
Standard policy on a majority of ethics issues
Policy on money laundering
Policy on conflict of interest
Disciplinary sanctions to deal with policy violations
Policy on information security
Policies on corruption
Dedicated responsibility for ethics issues
Endorsement of the United Nations Global Compact (UNGC)
Actions
Strengths
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Information security risk assessments performed
Awareness training to prevent information security breaches
Corruption risk assessments performed
Measures to protect third party data from unauthorized access or disclosure
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Audits of control procedures to prevent corruption
Awareness training performed to prevent corruption
Results
Strengths
Materiality analysis in sustainability reporting
Standard reporting on ethics issues
Improvement Areas

Policies	
Priority	Improvement Areas
Low	Inconclusive documentation for policies on fraud
Actions	
Priority	Improvement Areas
Low	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties



360° Watch Findings

7 Aug 2023 | 30 May 2022 | http://www.european-coatin... 20 Jan 2021 | https://www.insblue.com.cn... \rightarrow No records found for this company on **Compliance Database** Evaluation of marketing prospects for a green In 2021, Lehvoss (Shanghai) Chemical Co., Ltd was cited in the Insblue Social Responsibility records [CN] Brisil Technologies and Lehmann & Voss & Co. have signed an agreement to evaluate the On 20/01/2021, Lehvoss (Shanghai) Chemical Co., Ltd was fined RMB 3,000 by the Changning commercialisation prospects of a silica filler derived from biomass. The evaluation relates to District Emergency Management Bureau because it changed the company name and main elastomer applications and is limited to Europe. The silica filler is "precipitated silica", which Brisil person in charge after obtaining the hazardous extracts from rice husk ash using a residuechemicals business license, but failed to apply for optimised chemical process changing the company name and main person in charge of the hazardous chemicals business license within 20 working days as required. 反 Environment 🛱 Labor & Human Rights 🏚 Ethics 🔗 Sustainable Procurement

Specific comments

No records found in third party risk and compliance database.
The company demonstrates an advanced management system on environmental issues.
The company demonstrates an advanced management system on ethics issues.
The company demonstrates an advanced management system on labor & human rights issues.
Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
There is a lack of reporting on KPIs regarding sustainable procurement issues.

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