



Alsterufer 19  
20354 Hamburg

Telefon 040/44 19 70  
Telefax 040 /44 19 72 19  
Internet www.lehvoss.de

Amtsgericht Hamburg  
HRA 39518

Lehmann&Voss&Co. KG · Postfach 30 34 24 · 20311 Hamburg

To whom it may concern

Ihr Zeichen	Ihre Nachricht vom	Unser Zeichen	Durchwahl	Datum
		mba-rei	(040) 44197- 277	

Dear valued customer, supplier and contracting partner,

A lot of different requests reach us relating to "Compliance" and "Code of Conducts" which we like to answer as follows:

It has been and continues to be the [policy of the LEHVOSS Group](#) to comply with all laws, domestic and foreign, governing our operations. These include (but are not limited to) laws dealing with cartels, corruption, accounting and tax, customs, exportcontrol, money laundering, conflict minerals, occupational safety, minimum wages and environmental protection, intellectual property rights and protection of business secrets as well as privacy.

Moreover, we see ourselves in the tradition of the Principles of Business Ethics of the "[Honourable Society of Hamburg Merchants](#)" ("Versammlung Eines Ehrbaren Kaufmanns zu Hamburg").

We are pleased to inform you that as of December 2017 we are [signatories of the UN Global Compact](#). As such we are committed to supporting the [Ten Principles](#) of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We are further committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

In furtherance of this policy, LEHVOSS also require that those entities engaged to assist LEHVOSS or to render services for us or on our behalf such as sales representatives, agents or distributors agree to observe this policy with respect to all activities carried out by them for or on behalf of LEHVOSS with regard to providing such assistance or in rendering such services.

Of course, we fully comply with the regulations applicable to the products we place on the market, such as REACH, Food law and laws on medicinal products.

We hope this answer meets your request and expectations. If you have any questions please do not hesitate to contact us.

Kind regards,  
Lehmann&Voss&Co. KG

ppa. Hubertus Richert  
Company Counsel

i.V. Markus Barwich  
Head of Quality Management